Bournemouth u3a

Member Code of Conduct

The Member Code of Conduct sets out the standards of behaviour expected from each u3a Member.

Mutual respect, supporting and learning from each other are core u3a values

We expect all u3a members to:

- Treat everyone with dignity and respect regardless of their age, gender, ability, race, cultural background, sexual orientation or religious belief.
- Maintain a respectful attitude towards the opinions of others.
- Act as a good role model with appropriate behaviour.
- Promote diversity, equality, and inclusion in everything we do.
- Ensure individual and organisational confidentiality at all times.
- Act in the best interest of the Bournemouth u3a and uphold the principles of the u3a movement.
- Abide by Bournemouth u3a policies and procedures
- Use our u3a resources responsibly and only to further our stated charitable objects/purposes.

We expect everyone to contribute in a positive way and ask that everyone keep this Code of Conduct in mind, so as to make Bournemouth u3a a positive place to be a member, to be a volunteer and to be a part of.

Bournemouth u3a operates a zero-tolerance policy towards violence, harassment, bullying and sexual, religious or racial discrimination By or towards its members or others

All those who are part of the u3a movement have a duty to report any safeguarding concerns to a trusted member of Bournemouth u3a – a group leader or committee member.

This policy is based on the Member Code of Conduct Template “Member Code of Conduct” published by TAT on 11 April 2023 and was adopted by Bu3a on 10th June 2024, reviewed and updated in September 2026.